Ref	Overarching risks	Specific Risks	Corporate Ambtion			Opened	15/07/2020			14/08/2020			18/09/2020			20/10/2020			3 Month Trend
			Environ-ment	Comm-unity	Economy		Likelihood	Impact	Score	Likelihood	Impact	Score	Likelihood	Impact	Score	Likelihood	Impact	Score	
CV1	**Risk to the vulnerable people in Herefordshire (children not in education, not in social care)**			x		Apr-20	3	3	9	3	3	9	3	3	9	3	3	9	
		Ability to carry out business as usual to support vulnerable people in the community		x		Apr-20													
		National focus is largely on protecting the NHS, which might result in poor practices generating increased (long term) pressures on social care				Apr-20													
		Residents impacted by the recent flooding are unlikely to be able to repair properties and will remain in temporary accommodation		x		Apr-20													
		Assurance that Care Home are effecitvely managing the COVID risks and contamination control within their settings		x		Apr-20													
		Adequacy of Infection Protection control		x		May-20													
		testing availablity				Sep-20													
		increase in infection rate				Sep-20													
		patchy test and trace communication and servcie				Oct-20													
CV2	**Risk to our staff**			x		Apr-20	3	4	12	2	4	8	2	4	8	2	4	8	
		Availability of PPE				Apr-20													
		Staffing levels will make BAU, and COVID responses under pressure				Apr-20													
		Risk of infection/death to frontline staff working in the community				Apr-20													
		Working from home H&S and well being				Apr-20													
		Risk to BAME workforce				May-20													
		Covid secure workplaces				May-20													
		testing availablity				Aug-20													
		Risk to social work practice as supervision continues to be remote				Oct-20													
CV3	**Risk to the council's finances**			x	x	Apr-20	5	5	25	5	5	25	5	5	25	5	5	25	
		A reduction in council tax income				Apr-20													
		A reduction in business rate income				Apr-20													
		A reduction in income for other sources, such as car parking				Apr-20													
		Additional unbudgeted spend including PPE @ significant cost				Apr-20													
		Uncertainity over central government support and unavioadable costs				May-20													
		Timing deadline for central government support				Jun-20													
CV4	**Risk to the local economy**			x	x	Apr-20	5	5	25	5	5	25	5	5	25	5	5	25	
		Local economy will suffer as a result of the COVID measures				Apr-20													
		Increased likelihood of businesses failing				Apr-20													
		Delays in progressing some of the key council developments which will increase the capacity to				Apr-20													
		Market failures for LA services				Jun-20													
		Impact for market towns not covered by specific grants				Jun-20													
		Increased unemployment				Jun-20													
		Ability for transport serivces to provide covid secure service and still be viable				Jun-20													
		difficulty in recruiting in some areas ie agriculture				Jun-20													
		Uncertainty of pandemic on top of flooding this year				Jun-20													
		local lockdowns in other areas				Sep-20													
CV5	**Risk to the Talk Community COVID response**			x		Apr-20													
		Fragile processes have been developed to support immediate resolution, which rely too heavily on individuals and single points of failure.				Apr-20													
CV6	**Risk to the Shield, BRAVE and other vulnerable groups COVID response**			x		Apr-20	3	3	9	3	3	9	3	3	9	3	3	9	
		Due to numerous lists being issued from health, there is a risk that some people are missed and not contacted				Apr-20													
		Fragile processes have been developed to support immediate resolution, which rely too heavily on individuals and single points of failure.				Apr-20													
		sufficiency of foster care places				Jun-20													
		availability of volunteers and sheilf bodies as normal duties resume				Jun-20													
		impact of public realm changes for the visually impaired				Jun-20													
		increase in infection rates				Sep-20													
		testing ability				Sep-20													
		patchy test and trace communications and serivce				Oct-20													
CV7	**Risks to Communications and national messaging**			x	x	Apr-20	3	3	9	3	3	9	3	3	9	3	3	9	
		Herefordshire council might not agree with the national messaging				Apr-20													
		The requirement to respond to the national governments decisions quickly poses a risk to the council				May-20													

			Environ-ment	Comm-unity	Economy		Likelihood	Impact	Score	Likelihood	Impact	Score	Likelihood	Impact	Score	Likelihood	Impact	Score	Trend
		Messages not understood due to unclear messaging and different counties/welsh border.				May-20													
		inaccesible communications not reaching audience				Jun-20													
CV8	**Risk to delivery of Strategic Objectives**		x	x	**x**	Apr-20	4	5	20	4	5	20	4	5	20	4	5	20	
		non compliance by members of public				Apr-20													
		Transformational projects stalling due to inability to build/develop/transform services				May-20													
		HE ability/pressures				Jun-20													
		lockdowns and furtehr restrictions				Sep-20													
CV9	**Risk of non compliance with advice/guidance by general public**			x		Jun-20	5	5	25	4	5	20	5	5	25	5	5	25	
		Pressure on council enforcement resources				Jun-20													
		Not securing court orders				Aug-20													
		Increase in infection rates				Sep-20													
CV10	**Risk of larger outbreaks leading to wider lockdown**			x	x	Jun-20	3	5	15	3	5	15	5	5	25	5	5	25	
		LA not have powers for wider lockdown				Jun-20													
		Community tensions rising				Jun-20													
		Local authority and local system capacity being overwhelmed if multiple large outbreaks occur simultaneously				Jul-20													
		increase in infection rate				Sep-20													
		scholl reopeneing				Sep-20													
CV11	**Missed education for herefordshire learners**			x	x		5	5	25	4	5	20	4	5	20	4	5	20	
		Impact of lack of learning /virtual learning capability				Jun-20													
		Parental and school tensions				Jun-20													
		Non-attendance for september return				Aug-20													
		schools returned and preparing for virtual learning				Sep-20													
		ability to catch up on missed education				Sep-20													
CV12	**Lack of digital inclusion /IT**				x		4	3	12	4	3	12	3	4	12	3	4	12	
		Superfast broadband not accesible to all				Jun-20													
		digital inclusion - feeling more excluded				Jun-20													
		Cyber security risk increasing given increase of matter online				Jun-20													